

SUMMARY FORM**COLLECTIVE BARGAINING AGREEMENT**
PUBLIC SECTOR / NON-POLICE & NON-FIRE**Section I: Agreement Details**

Public Employer: COUNTY OF MERCER County: Mercer
 Employee Organization: TEAMSTERS LOCAL 102 COMMUNICATION OFFICERS Employees in Unit: 15
 Base Year Contract Term: 12/31/2010 New Contract Term: 1/1/2011
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

		Column A <u>Base Year - Total Costs</u> (Last Year of Previous agreement)	Column B <u>New Base Year - Total Costs</u> (First Year of Successor agreement)
Section II: Economic			
Item 1	Salary	\$569,862	\$1,119,579
Item 2	Increment	\$19,940	\$26,517
Item 3	Longevity	\$19,900	\$19,900
Item 4	CLOTHING ALLOWANCE	\$300	\$300
Item 5	ABST. TERMINAL AGENCY		
Item 6	COORDINATOR	\$400	\$400
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet	Additional Items		
Section III: Totals - Sum of costs in each column		<u>\$810,422</u> (Total)	<u>\$1,168,696</u> (Total)

Section IV: Analysis of new successor agreement**NEW AGREEMENT ANALYSIS**Total Base Year(previous agreement) \$810,422Effective Date (mm/yyyy)1/1/2011 1/1/2012 1/1/2013Percent Increase 1.5%1.5% 1.5% 1.5%Total cost of increase \$28,517\$50,892 \$33,491Total base salary (successor agreement) \$1,168,696\$1,252,735 \$1,318,439**Section V: Impact of Settlement - average annual increase over term of agreement**Percentage Impact (average per year over term of agreement) 1.50Dollar Impact (average per year over term of agreement) \$1,246,623.00**Section VI**Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	<u>\$8,018</u>	<u>\$7,067</u>
Employee Contributions	<u>\$8,018</u>	<u>\$7,067</u>
Prescription	<u>\$12,182</u>	<u>\$13,082</u>
Dental	<u>\$1,393</u>	<u>\$1,583</u>
Vision		